

REPORTING POTENTIAL ILLEGAL ACTIVITIES

THE COMMERCIAL COMPANY VYRTYCH A.S., ID NO.: 27862470, WITH ITS REGISTERED OFFICE AT NO. 116, 294 06 ŽIDNĚVES, REGISTERED IN THE COMMERCIAL REGISTER UNDER FILE NO.: B 11596, REGISTERED AT THE MUNICIPAL COURT IN PRAGUE (HEREINAFTER REFERRED TO AS THE 'COMPANY'), HEREBY PUBLISHES THE FOLLOWING INFORMATION REGARDING THE REPORTING OF POSSIBLE ILLEGAL ACTIVITIES IN ACCORDANCE WITH SECTION 9(2)(B) OF ACT NO. 171/2023 COLL., ON THE PROTECTION OF WHISTLEBLOWERS

Bedřich Stančík, born on 12 March 1984 (hereinafter referred to as the 'Competent Person'), has been appointed to handle matters related to the reporting of possible illegal conduct. Reports of possible illegal conduct may be submitted to the Competent Person through any of the following internal reporting channels of the Company:

- **electronically** by sending an electronic message to <u>whistleblowing@sentinel-capital.cz</u>; this email address has been set up exclusively for the purposes of the internal reporting system, but it is nevertheless advisable to include 'WHISTLEBLOWING' in the subject line of the email message,

- **in writing** by letter sent to the attention of the Competent Person at the Company's registered office as recorded in the Commercial Register; it is advisable to clearly mark the envelope 'WHISTLEBLOWING',

- **verbally** by calling the Competent Person at +420 604 838 709, ideally by leaving a recorded voice message, or

- **in person**, upon prior request by the whistleblower to the Relevant Person; in such a case, the Relevant Person shall, without undue delay after receiving the request, propose a date for a personal meeting with the whistleblower, which shall take place no later than 14 days from the date on which the whistleblower requested it.

Possible unlawful conduct may also be reported to the Ministry of Justice via the reporting system at <u>https://oznamovatel.justice.cz/.</u>

The Company accepts reports from all persons who are entitled to report under the Whistleblower Protection Act.